



2023 Second Wind Annual Agency Survey

Dear Second Wind Member,

Following is the *2023 Second Wind Annual Agency Survey*. We hope you have the opportunity to participate and make the 2023 survey a success.

As a thank you for responding, each agency will receive a **\$175 coupon** good towards membership renewal or any Second Wind product or service. Plus, as an added bonus, each agency will receive **one free seminar registration** to an upcoming virtual training session in 2023 or 2024. That's a value up to \$369.*

Your agency's 2022 financial information is covered in the first section of the survey. The remaining sections cover salaries, benefits, hourly rates, business trends and many other issues that relate to better understanding agency operations.

Before you begin completing the questionnaire you may wish to have access to the following information:

- Profit and Loss Statement for 2022
- Salaries by Position
- Hourly Rates by Function
- Estimating Data

ANY DATA YOU SUBMIT TO SECOND WIND IS COMPLETELY CONFIDENTIAL AND WILL ONLY BE USED FOR THE PURPOSE OF TABULATING THE SURVEY.

Please submit your responses by October 20, 2023. It's vital that we receive at least 200 responses in order to tabulate the data properly.

Thank you for your participation and we look forward to delivering the results later this year.

Laurie Mikes
Second Wind

**Completed surveys must be received before coupon and free seminar registration are issued. Coupons and seminar registrations are not retroactive and can only be applied to a future product, membership or seminar.*



2023 Second Wind Annual Agency Survey

FINANCIAL INFORMATION

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*** 1. Please supply the following information:**

Name	<input type="text"/>
Agency name	<input type="text"/>
Email	<input type="text"/>

2. 2022 Billings by Category

Account Planning/Strategy/Research

Account Service

Audio/Video Production

Creative/Design

Digital Services (social, SEO/SEM, etc.)

Media (Online)

Media (Traditional)

Photography

Printing

Public Relations

Travel and Entertainment

Web Development

Other (billings not included in above categories)

3. 2022 Direct Costs by Category

Account Planning/Strategy/Research

Account Service

Audio/Video Production

Creative/Design

Digital Services (social, SEO/SEM, etc.)

Media (Online)

Media (Traditional)

Photography

Printing

Public Relations

Travel and Entertainment

Web Development

Other (billings not included in above categories)

4. 2022 AGI (Adjusted Gross Income)

AGI

5. 2022 Agency Salaries/Overhead

Employee Salaries

Owner/Partner Salaries

6. 2022 Business Expenses

Amortization

Art/Office Supplies

Auto Leases

Auto Maintenance (gas, oil, repairs)

Building Maintenance and Repairs

Building Rent/Mortgage

Business Insurance (includes property, casualty, workers' compensation, etc.)

Computer Hardware/Peripherals/Software

Copies/Fax/Express Mail

Depreciation

Dues and Subscriptions

Employee Activities/Events

Employee Education/Tuition

Employee Insurance (health, life, disability)

Equipment Leases (copier, printers, phone system)

Equipment Maintenance/Repairs (includes service agreements)

Internet Service/Web Hosting

Non-billable Travel and Entertainment

Payroll Taxes

Postage

Professional Expenses (includes legal, accounting, etc.)

Professional Liability Insurance

Self Promotion/PR

Telephone (includes cell and office phones, provider costs)

Utilities (gas and electric, water/sewer)

Other Expenses

7. 2022 Other Income

Interest Earned

Discounts Earned

8. 2022 Other Expenses

Interest Paid

Finance Charges

Penalties

Employee Bonuses

Owner/Partner Bonuses

Profit Sharing Contribution

9. 2022 Net Profit

NET PROFIT (before taxes)



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SALARY AND HOURLY RATE DATA

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1. Please provide the CURRENT (2023) BASE SALARY for the following full-time positions you have at your agency, (excluding bonus, benefits, profit-sharing).

Account Supervisor/Director

Account Manager

Account Executive

Account Planner/Strategist

Account Coordinator

Creative Director

Assistant Creative Director

Digital Creative Director

Creative Technology Director

Art Director

Senior Designer

Designer

Entry-Level Designer

You may enter your answers online at https://www.surveymonkey.com/r/2023sw_annual_survey

Production Artist

Senior Digital Designer

Digital Designer

Digital Production Artist

Senior Copywriter

Copywriter

Entry-Level Copywriter

Production Manager

Traffic Manager

Project Manager

Chief Executive Officer (CEO)

Chief Financial Officer (CFO)

Chief Operating Officer (COO)

Chief Strategy Officer (CSO)

Controller/Business Mgr.

Bookkeeper

Human Resources Manager

Receptionist

Media Director

Media Planner/Buyer

Digital Director/Supervisor

Digital Strategist/Planner

Digital Coordinator

Social Media Coordinator

Social Media Director

Content Strategist

Content Manager

Content Coordinator

Video Producer

Video Editor

Public Relations Director

Public Relations Acct. Exec.

Interactive Developer

Web Developer

2. Please indicate your CURRENT (2023) hourly billing rates for the following functions.

Principal

Account Service

Account Planning

Art Direction

Creative/Design

Digital Design

Copywriting

Production

Project Management

Estimating

Proofreading

Research

Strategic Planning

Media Planning/Buying

Public Relations

Digital Strategy

SEO/SEM Facilitation

Social Media Facilitation

Reporting and Analytics

Digital Production

Content Development

Web Development

Administrative/Clerical

Video Production/Editing



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PRODUCTION PRICING DATA

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The following questions are designed to help us better understand the pricing practices of smaller to mid-sized advertising agencies.

We are asking for the average cost estimate you provide to the client. We realize your specifications for these projects may not match ours exactly. That's ok, simply provide pricing for projects that are similar in scope. Please answer as many questions as possible.

PRINT AD PRODUCTION

Includes concept, layout/design, photography or illustration, copy, art direction and account service charges, completed digital files prepped for delivery.

1. 4-C ad spread, for use in a print publication.

Average Estimate to
Client

2. 4-C full-page ad for use in a print publication.

Average Estimate to
Client

3. 4-C half-page ad for use in a print publication.

Average Estimate to
Client

4. Half-page newspaper ad.

Average Estimate to
Client

5. Full-page newspaper ad.

Average Estimate to
Client

OUTDOOR/BILLBOARD

Includes concept, layout/design, photography or illustration, copy, art direction and account service charges, completed digital files prepped for production.

6. 4-C poster bulletin (static or digital).

Average Estimate to
Client

7. 4-C standard bulletin (static or digital).

Average Estimate to
Client

8. 4-C transit shelter or kiosk poster.

Average Estimate to
Client

9. 4-C exterior bus panel.

Average Estimate to
Client

PRINT COLLATERAL

Includes concept, layout, design, stock or existing/stock photography or illustration, copywriting, art direction, account service charges, proofreading and production of completed digital files prepped for printing.

10. 4-C two-sided sell sheet; moderate copy.

Average Estimate to
Client

11. 4-C vest-pocket brochure; moderate copy.

Average Estimate to
Client

12. 4-C brochure; 8-10 pages; moderate copy.

Average Estimate to
Client

13. 4-C catalog; 10-25 pages; original product photography.

Average Estimate to
Client

14. 4-C catalog; 75-100 pages; original product photography.

Average Estimate to
Client

15. 4-C corporate annual report; 20-30 pages; existing or stock photography.

Average Estimate to
Client

16. 4-C point-of-sale counter card.

Average Estimate to
Client

17. 4-C postcards; series of four to six.

Average Estimate to
Client

18. 2-C technical/industrial product catalog; 200 pages; existing photography; copy heavy.

Average Estimate to
Client

TV/RADIO

Includes concept, script, storyboards, non-union talent, AV production costs, all art direction and account service charges and post-production editing.

19. 15-second television spot.

Average Estimate to
Client

20. 30-second television spot.

Average Estimate to
Client

21. 15-second radio spot.

Average Estimate to
Client

22. 30-second radio spot.

Average Estimate to
Client

23. 60-second radio spot.

Average Estimate to
Client

VIDEO PRODUCTION

Includes concept, script, storyboards, talent, AV production costs, all art direction and account service charges, and post production editing.

24. 15-30 second video.

Average Estimate to
Client

25. 1-2 minute video.

Average Estimate to
Client

26. 15-minute video.

Average Estimate to
Client

27. 60-minute video.

Average Estimate to
Client

PLANNING

Includes research and analysis, planning meetings, copy, account service charges and all associated costs of production, collation and presentation.

28. Preparation of a client strategic marketing plan.

Average Estimate to
Client

WEB/INTERACTIVE

Includes copywriting, layout/design, account service, programming and testing. Do not include maintenance, hosting or updating.

29. Marketing email creation.

Average Estimate to
Client

30. Design of a banner ad.

Average Estimate to
Client

31. Development of a micro-site; approximately 8 to 10 pages.

Average Estimate to
Client

32. Development of a website with e-commerce capabilities.

Average Estimate to
Client

33. App development.

Average Estimate to
Client

34. Podcast development.

Average Estimate to
Client

35. Digital publication/magazine creation, 15-25 pages.

Average Estimate to
Client

36. Digital newsletter creation, 5-10 pages.

Average Estimate to
Client

BRAND DEVELOPMENT

Includes data collection (surveys, audits, market studies, competitive analyses, brand advocate profile and internal assessment); analysis and compiling of Brand Discovery Report; session for developing and writing a brand positioning statement; communications audit; writing an inward marketing plan including employee brand training; compiling visual and verbal brand communications guides, budget timetable and launch plan; all research, planning meetings and related materials; account service charges; and all associated costs of production and presentation.

37. Brand discovery, development and launch plan.

Average Estimate to
Client

NAME/TAGLINE/LOGO DEVELOPMENT

Includes research, analysis, planning meetings, concepts, administrative and account service charges, and associated costs of production and presentation.

38. New product/company name and tagline.

Average Estimate to
Client

39. Logo design.

Average Estimate to
Client

PUBLIC RELATIONS

Includes copywriting, proofreading, account service charges and distribution via email or online channels.

40. Press release.

Average Estimate to
Client

41. Feature story.

Average Estimate to
Client



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AGENCY INFORMATION

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1. Please indicate your agency's state/province:

2. Is your agency located in a:

- ☐ Major city/Metro area (over 1,000,000 area population)
- ☐ Large city/Metro area (500,000 to 999,999 area population)
- ☐ Small city/Metro area (100,000 to 499,999 area population)
- ☐ Small town/Rural area (Less than 100,000 area population)

3. Is your agency a:

- | | |
|-------------------------------------|---|
| <input type="radio"/> C-corporation | <input type="radio"/> LLC |
| <input type="radio"/> S-corporation | <input type="radio"/> Sole proprietorship |

4. Would you consider your agency to be:

- ☐ Full-service (media, design, strategy, PR, etc.)
- ☐ Primarily creative and design
- ☐ Primarily media
- ☐ Primarily PR
- ☐ Primarily web development
- ☐ Primarily strategy
- ☐ Primarily video production
- ☐ Other (please specify)

5. How many partners does your agency have?

6. How many employees does your agency have?

7. Is the agency a family business?

- ☐ Yes
- ☐ No

8. If so, how many family members work in the business?

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5+

9. In 2022, your staff:

- ☐ Increased
- ☐ Decreased
- ☐ No change

10. When hiring new employees, what resources do you use to find talent?

- | | |
|--|--|
| <input type="checkbox"/> LinkedIn | <input type="checkbox"/> Word of mouth/recommendations |
| <input type="checkbox"/> Professional recruiters | <input type="checkbox"/> Place ads in local media |
| <input type="checkbox"/> Online job boards (Talent Zoo, Indeed, Monster) | <input type="checkbox"/> Job fairs/networking |
| <input type="checkbox"/> Other (please specify) | |

11. What type of on-boarding materials/training do you have for new employees? Check all that apply.

- ☐ We provide an agency process manual for review
- ☐ We assign a buddy
- ☐ We facilitate several days of formal training
- ☐ We do not currently have an on-boarding process
- ☐ Other (please specify)

12. Do you use outsourced/freelance talent?

- ☐ Yes
- ☐ No

13. If yes, you outsource:

- ☐ Regularly
- ☐ As needed by project

14. How often do you outsource the following functions?

	Always	Sometimes	Never
Creative/Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Production	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Digital Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Web Site Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Media Planning/Buying	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public Relations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bookkeeping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Copywriting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Proofreading	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SEO/SEM	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social Media	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15. Do you currently have: (check all that apply)

- ☐ Job descriptions for all employees
- ☐ A policies and procedures manual
- ☐ An agency operations manual
- ☐ Employee non-piracy contracts
- ☐ Freelancer non-compete agreements
- ☐ Employees complete daily time sheets
- ☐ An employee social media policy
- ☐ An electronic data policy

16. What is the agency's current working arrangement?

- ☐ We are working remotely
- ☐ We have a hybrid model in effect
- ☐ We all work in the office

17. If your agency currently has a space, do you:

- ☐ Own the space
- ☐ Rent the space

18. If your agency does not currently have a space, your employees:

- ☐ Work from home
- ☐ Use flex/shared space
- ☐ Work in public spaces (coffee shop, bookstore)
- ☐ Other (please specify)



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EMPLOYEE BENEFITS

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1. What employee benefits/perks do you offer? Check all that apply.

- | | |
|--|---|
| <input type="checkbox"/> Health Insurance | <input type="checkbox"/> Paid holidays |
| <input type="checkbox"/> Life insurance | <input type="checkbox"/> Parking/commuting expense |
| <input type="checkbox"/> Disability insurance | <input type="checkbox"/> Company provides snacks/drinks |
| <input type="checkbox"/> Dental/Vision insurance | <input type="checkbox"/> Paid professional training/education/tuition reimbursement |
| <input type="checkbox"/> Retirement plan/401(k) | <input type="checkbox"/> Paid professional association dues |
| <input type="checkbox"/> 401(k) Contribution Match | <input type="checkbox"/> Leaves of absence (maternity/paternity, compassionate, etc.) |
| <input type="checkbox"/> Paid vacation | <input type="checkbox"/> Health-club memberships |
| <input type="checkbox"/> Other (please specify) | |

2. What percentage of your employees' healthcare benefits do you pay?

- ☐ 100% ☐ 25%
- ☐ 75% ☐ Less than 25%
- ☐ 50% ☐ None
- ☐ Other (please specify)

3. What percentage of dependents' healthcare benefits do you pay?

- ☐ 100% ☐ 25%
- ☐ 75% ☐ Less than 25%
- ☐ 50% ☐ None
- ☐ Other (please specify)

4. On average, how many paid days off (sick/vacation/personal) do your full-time employees have each year?

- ☐ 10 days ☐ 25 days
- ☐ 15 days ☐ 26+ days
- ☐ 20 days
- ☐ Other (please specify)

5. How do employees become eligible for paid time off?

- ☐ They accrue days based on hours worked each pay period
- ☐ They receive a bank of days on their date of hire
- ☐ They are given a bank of days after a specific period of service
- ☐ We do not offer paid time off
- ☐ Other (please specify)

6. Please indicate the number of paid holidays provided to employees:

7. Did you give a bonus in 2022?

- ☐ Yes
- ☐ No

If yes, what was the average bonus paid per employee?

8. Do you have a profit-sharing program?

- ☐ Yes
- ☐ No

If yes, what was the average percentage contributed per employee to the profit-sharing program in 2022?

9. How often do you facilitate employee performance reviews?

- ☐ Annually
- ☐ Semi-annually
- ☐ Never
- ☐ Other (please specify)



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OPERATIONS AND ACCOUNTING

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1. Are you the Agency of Record for any of your clients?

- ☐ Yes
☐ No

If yes, for what percentage of clients?

2. Do you currently:

	Yes	No
Require a signed contract with Agency of Record clients?	<input type="radio"/>	<input type="radio"/>
Require a signed agreement with project clients?	<input type="radio"/>	<input type="radio"/>
Include "artwork ownership" language in your contracts with clients or vendors?	<input type="radio"/>	<input type="radio"/>
Have clients review you as a quality control measure?	<input type="radio"/>	<input type="radio"/>
Use a "sequential liability" disclaimer on your media insertion orders?	<input type="radio"/>	<input type="radio"/>
Require purchase orders for outside purchases?	<input type="radio"/>	<input type="radio"/>

3. Are you compensated on: (Please check all that apply.)

- ☐ A project basis ☐ Commission and/or markup
- ☐ Retainer/fee-based terms ☐ Incentive-based terms (risk/reward)
- ☐ Other (please specify)

4. In 2023, have your client marketing budgets generally:

- ☐ Increased
- ☐ Decreased
- ☐ Stayed the same

5. Do you ever use an agency-wide “blended rate”?

- ☐ Yes
- ☐ No

If yes, what is your current blended rate?

6. Which of the following billing practices do you typically use? (Please check all that apply.)

- ☐ Bill as soon the job is completed (Rolling)
- ☐ Send a bill every month for the work completed (Progress)
- ☐ Bill at set times (Milestone)
- ☐ Other (please specify)

7. What is the average length of time it takes to collect your receivables?

- ☐ 15 days ☐ 45 days ☐ 90 days
- ☐ 30 days ☐ 60 days ☐ 120+ days

8. Do you currently:

	Yes	No
Take credit cards as a form of payment?	<input type="radio"/>	<input type="radio"/>
Have a line of credit?	<input type="radio"/>	<input type="radio"/>
Use V-cards to pay your vendors?	<input type="radio"/>	<input type="radio"/>

9. Are your clients typically billed for media:

- ☐ As soon as the insertion order is cut
- ☐ Directly by the media
- ☐ Other (please specify)
- ☐ When the final media bill arrives and is checked

10. Please provide your average agency markup on the following outside services:

Printing

Freelance design/writing

Web programming

Stock photography

Video services



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PLANNING & NEW BUSINESS

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1. Does your agency have:

- ☐ A strategic plan?
- ☐ A proactive new business plan?
- ☐ A succession plan?
- ☐ A contingency plan for loss of data or business activities?

2. Do you employ a full-time New Business Developer?

- ☐ Yes
- ☐ No

3. If yes, is he/she paid:

- ☐ Salary plus commission
- ☐ Draw against commission
- ☐ Other
- ☐ Straight Salary
- ☐ Straight commission

4. What was your New Business Developer's total compensation in 2022?

5. What tools do you use to market to potential clients?

- | | |
|---|--|
| <input type="checkbox"/> Direct mail | <input type="checkbox"/> Social Content |
| <input type="checkbox"/> Cold calls | <input type="checkbox"/> SEO |
| <input type="checkbox"/> Email | <input type="checkbox"/> Google AdWords |
| <input type="checkbox"/> LinkedIn (Paid Ads) | <input type="checkbox"/> Website/Landing Pages |
| <input type="checkbox"/> Facebook (Paid Ads) | <input type="checkbox"/> White Papers |
| <input type="checkbox"/> Other (please specify) | |

6. How often do you acquire business through the following means?

	Very often	Sometimes	Never
Referrals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Direct mail	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cold calls	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Linked In (Paid Ads)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Facebook (Paid Ads)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social Content	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SEO	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Google AdWords	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Website/Landing Pages	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
White Papers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. New business prospecting:

Approximately how many proposals did you do in 2022?

How many proposals gained new projects/accounts?

8. Do you respond to RFPs?

- ☐ Always
- ☐ Sometimes
- ☐ Never

If yes, how many did you participate in during 2022?

9. Do you use a CRM?

- ☐ Yes
- ☐ No

If yes, please provide the name of the software:

10. How do you present your agency's capabilities/portfolio?

- ☐ Online ☐ Traditional
- ☐ PPT/Keynote ☐ Video
- ☐ Other (please specify)

11. For how many years have you serviced your longest-held account?

12. What percentage of your total AGI comes from your largest account?

- ☐ 0-24% ☐ 50-74%
- ☐ 25-49% ☐ 75%+

13. Approximately how many clients did you gain or lose in 2022?

	0	1	2	3	4	5+
Clients gained	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clients lost	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

14. What do you believe is the primary issue small to mid-sized agencies are dealing with currently?

You may enter your answers online at https://www.surveymonkey.com/r/2023sw_annual_survey

15. What is your top business goal for 2023?



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TECHNOLOGY & SOFTWARE

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1. Which software do you currently use for project management/workflow?

- | | | |
|--|-------------------------------------|--------------------------------------|
| <input type="radio"/> Advantage | <input type="radio"/> CurrentTrack | <input type="radio"/> Silent Partner |
| <input type="radio"/> Asana | <input type="radio"/> Deltek | <input type="radio"/> Trello |
| <input type="radio"/> Basecamp | <input type="radio"/> FunctionFox | <input type="radio"/> Workamajig |
| <input type="radio"/> Clients and Profits | <input type="radio"/> FunctionPoint | <input type="radio"/> Wrike |
| <input type="radio"/> Control G | <input type="radio"/> Monday | |
| <input type="radio"/> Other (please specify) | | |

2. Which software do you currently use for accounting?

- | | | |
|--|----------------------------------|--------------------------------------|
| <input type="radio"/> Advantage | <input type="radio"/> Nutcache | <input type="radio"/> Silent Partner |
| <input type="radio"/> Clients and Profits | <input type="radio"/> QuickBooks | <input type="radio"/> Workamajig |
| <input type="radio"/> Control G | <input type="radio"/> Sage 50 | |
| <input type="radio"/> Other (please specify) | | |

3. Which of the following software do you currently use for media planning and buying? Check all that apply.

- | | |
|---|--------------------------------------|
| <input type="checkbox"/> Strata | <input type="checkbox"/> BluHorn |
| <input type="checkbox"/> Telmar | <input type="checkbox"/> Mediatool |
| <input type="checkbox"/> SmartPlus | <input type="checkbox"/> MediaPlanHQ |
| <input type="checkbox"/> Tapscan | |
| <input type="checkbox"/> Other (please specify) | |

4. What type of digital asset management/storage system do you use?

- ☐ Cloud based
- ☐ On-site hard drive
- ☐ Off-site hard drive
- ☐ Other (please specify)

5. What collaboration tools do you use internally or with clients?

- ☐ Adobe Creative Cloud Collaboration
- ☐ Dropbox
- ☐ Egnyte
- ☐ Google Workspace
- ☐ Jira
- ☐ MS Teams
- ☐ Sharepoint
- ☐ Slack
- ☐ Other:

6. Have you explored or used any of the following AI tools?

- ☐ ChatGPT
- ☐ Jasper
- ☐ Bard
- ☐ DALL-E
- ☐ Other (please specify)



2023 Second Wind Annual Agency Survey

DIGITAL SERVICES

NOTE: If you need to stop the survey while entering your data, scroll to the bottom and press the next/save button. This will ensure all data is saved.

To resume the survey, simply visit this webpage and you will be returned to the page where you paused. In order to properly resume the survey, you must use the same computer and browser.

If you are unable to return to where you left off, please contact laurie@secondwindonline.com and she can send you a link to restore your data.

1. Which of the following services do you provide for your clients?

- | | | |
|--|--|--|
| <input type="checkbox"/> App development | <input type="checkbox"/> Mobile/location marketing | <input type="checkbox"/> SEO/SEM |
| <input type="checkbox"/> Blogs | <input type="checkbox"/> Online ad creation | <input type="checkbox"/> SMS/MMS |
| <input type="checkbox"/> Content marketing | <input type="checkbox"/> Online media buying | <input type="checkbox"/> Social media |
| <input type="checkbox"/> eBooks/Digital publications | <input type="checkbox"/> Online video | <input type="checkbox"/> Viral marketing |
| <input type="checkbox"/> Email marketing | <input type="checkbox"/> OTT | <input type="checkbox"/> Website development |
| <input type="checkbox"/> Internet radio | <input type="checkbox"/> Podcasting/vodcasting | <input type="checkbox"/> Website management |
| <input type="checkbox"/> Marketing automation | <input type="checkbox"/> Programmatic media buying | |

2. How do you handle digital media buying?

- ☐ In-house
- ☐ Outsourced partner
- ☐ Both
- ☐ Other (please specify)

3. How are you compensated for digital media buying?

- ☐ Commission
- ☐ Fee/Hourly
- ☐ Combination
- ☐ Other (please specify)

4. Which of the following vehicles do you create/manage for your clients and your agency? Check all that apply.

	Clients	Agency
Facebook	<input type="checkbox"/>	<input type="checkbox"/>
Twitter	<input type="checkbox"/>	<input type="checkbox"/>
LinkedIn	<input type="checkbox"/>	<input type="checkbox"/>
TikTok	<input type="checkbox"/>	<input type="checkbox"/>
Blogs	<input type="checkbox"/>	<input type="checkbox"/>
Instagram	<input type="checkbox"/>	<input type="checkbox"/>
Snapchat	<input type="checkbox"/>	<input type="checkbox"/>
Pinterest	<input type="checkbox"/>	<input type="checkbox"/>
YouTube	<input type="checkbox"/>	<input type="checkbox"/>
Vimeo	<input type="checkbox"/>	<input type="checkbox"/>
Podcasts	<input type="checkbox"/>	<input type="checkbox"/>

5. Does your agency produce videos in-house or with a vendor?

- ☐ In-house
- ☐ Vendor
- ☐ Both

6. Which of the following types of videos do you create for the agency or your clients?

- | | | |
|---|--|---------------------------------------|
| <input type="checkbox"/> Customer testimonials | <input type="checkbox"/> Thought leader interviews | <input type="checkbox"/> Video blogs |
| <input type="checkbox"/> Product demonstration videos | <input type="checkbox"/> Viral videos | <input type="checkbox"/> Event videos |
| <input type="checkbox"/> Tutorial videos | <input type="checkbox"/> Live and on-demand webinars | |

7. What are your top challenges when handling digital media for clients?

Thank you for your participation, we look forward to delivering the results.