

## 2025 Second Wind Annual Agency Survey

### SURVEY INSTRUCTIONS

Dear Second Wind Member,

Following is the 2025 Second Wind Annual Agency Survey. We hope you have the opportunity to participate and make the survey a success.

As a thank you for responding, each agency will receive a \$175 coupon good towards membership renewal or any Second Wind product or service.

Your agency's 2024 financial information is covered in the first section of the survey. The remaining sections cover salaries, hourly rates, freelancer rates, production pricing data and operational areas of the agency.

Before you begin completing the questionnaire you may wish to have access to the following information:

- Profit and Loss Statement for 2024
- Salaries by Position
- Hourly Rates by Function
- Estimating Data

**NOTE: If you do not have a response for a specific question, job title, hourly rate, etc. please leave the field blank.**

**ANY DATA YOU SUBMIT TO SECOND WIND IS COMPLETELY CONFIDENTIAL AND WILL ONLY BE USED FOR THE PURPOSE OF TABULATING THE SURVEY.**

Please submit your responses by October 31, 2025. It's vital that we receive at least 200 responses in order to tabulate the data properly.

Thank you for your participation and we look forward to delivering the results later this year.

Laurie Mikes  
Second Wind

*Completed surveys must be received before coupon is issued.*

NOTE: If you need to stop the survey while entering your data, scroll to the bottom and press the next/save button. This will ensure all data is saved.

To resume the survey, simply visit this webpage and you will be returned to the page where you paused. In order to properly resume the survey, you must use the same computer and browser.

If you are unable to return to where you left off, please contact [laurie@secondwindonline.com](mailto:laurie@secondwindonline.com) and she can send you a link to restore your data.

**\* 1. Please supply the following information before you begin:**

Name

Agency name

Email

## 2025 Second Wind Annual Agency Survey

### 2024 FINANCIAL STATEMENT DATA

The following questions are designed to help us better understand the financial statements of small to mid-sized advertising agencies. Please provide your 2024 financial statement (P&L) data for the following categories and match them as closely as possible. We understand that not all financial statements are organized in the same way; if you have any questions about how or where to enter a specific piece of data, please contact [laurie@secondwindonline.com](mailto:laurie@secondwindonline.com).

**NOTE: If you do not have a response for a specific financial category, please leave the field blank.**

#### 1. Billings by Category

Account Planning/Strategy/Research	<input type="text"/>
Account Service	<input type="text"/>
Artificial Intelligence (AI)	<input type="text"/>
Audio/Video Production	<input type="text"/>
Content Creation	<input type="text"/>
Creative/Design	<input type="text"/>
Digital Services (social, SEO/SEM, etc.)	<input type="text"/>
Estimating	<input type="text"/>
Event Planning/Management	<input type="text"/>
Media (Digital)	<input type="text"/>
Media (Traditional)	<input type="text"/>
Photography	<input type="text"/>
Printing	<input type="text"/>
Project Management	<input type="text"/>
Promotional Products	<input type="text"/>
Public Relations	<input type="text"/>
Travel and Entertainment	<input type="text"/>
Web Development/Management	<input type="text"/>
Other (billings not included in above categories)	<input type="text"/>

**2. Direct Costs by Category**

Account Planning/Strategy/Research	
Account Service	
Artificial Intelligence (AI)	
Audio/Video Production	
Content Creation	
Creative/Design	
Digital Services (social, SEO/SEM, etc.)	
Estimating	
Event Planning/Management	
Media (Digital)	
Media (Traditional)	
Photography	
Printing	
Project Management	
Promotional Products	
Public Relations	
Travel and Entertainment	
Web Development/Management	
Other (billings not included in above categories)	

**3. AGI (Adjusted Gross Income)**

AGI (Billings minus Direct Costs)	
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**4. Agency Salaries/Overhead**

Employee Salaries	
Owner/Partner Salaries	

**5. Business Expenses**

Amortization	
Art/Office Supplies	
Auto Leases	
Auto Maintenance (gas, oil, repairs)	

Bank Fees

Building Maintenance and Repairs

Building Rent/Mortgage

Business Insurance (includes property, casualty, workers' compensation, etc.)

Charitable Contributions

Computer Hardware/Peripherals

Depreciation

Dues and Memberships

Employee Activities/Events

Employee Education/Tuition

Employee Insurance (health, life, disability)

Equipment Leases (copier, printers, phone system)

Equipment Maintenance/Repairs (includes service agreements)

Internet Service/Web Hosting

Non-billable Travel and Entertainment

Payroll Processing

Payroll Taxes

Phone Service (cell and office, provider costs)

Postage/Express Mail

Professional Liability Insurance

Professional Services (legal, accounting, etc.)

Recruitment/Hiring

Retirement Plan Management

Self Promotion/PR

Software Subscriptions (Adobe, ChatGPT, Canva, etc.)

State/Local Taxes

State Registration Fees

Utilities (gas and electric, water/sewer)

**6. Other Income**

Interest Earned

Discounts Earned

**7. Other Expenses**

Interest Paid

Finance Charges

Penalties

Employee Bonuses

Owner/Partner Bonuses

Employer Profit Sharing Contribution

Employer 401K Contribution

Employer Other Contributions (SEP, Simple IRA)

**8. Net Profit**

NET PROFIT (before taxes)

## 2025 Second Wind Annual Agency Survey

### SALARY DATA

The following questions are designed to help us better understand the salary range agencies are paying to employees for the following roles. We realize salaries may vary depending on the skill and experience of the individual employee, so please provide the average base salary for each role.

**NOTE: If you do not have a response for a specific job title, please leave the field blank.**

**1. Please provide the CURRENT AVERAGE BASE SALARY for the following full-time positions you have at your agency, (excluding bonus, benefits, profit-sharing). Please match titles as closely as you can.**

Account Supervisor/Director

Account Manager

Account Executive

Account Planner/Strategist

Account Coordinator/Assistant

New Business Developer

Project Manager

Creative Director

Assistant Creative Director

Digital Creative Director

Art Director

Senior Designer

Designer

Entry-Level Designer

Production Artist

Senior Digital Designer

Digital Designer

Digital Production Artist

Senior Copywriter

Copywriter

Entry-Level Copywriter

Production Manager

Traffic Manager

Chief Executive Officer (CEO)

Chief Financial Officer (CFO)

Chief Operating Officer (COO)

President

Controller/Business Mgr.

Bookkeeper

Human Resources Manager

Receptionist

Media Director

Traditional Media Planner/Buyer

Digital Media Planner/Buyer

Digital Director/Supervisor

Digital Strategist/Planner

Digital Coordinator

Social Media Director

Social Media Coordinator

Video Producer

Video Editor

Public Relations Director

Public Relations Acct. Exec.

Digital Developer

Web Developer



## 2025 Second Wind Annual Agency Survey

### HOURLY RATE DATA

The following questions are designed to help us better understand the hourly rate agencies are charging to clients for the following services. We realize rates may vary depending on the skill and experience of the individual staff member or project, so please provide an average rate for each function.

**NOTE: If you do not have a response for a specific function, please leave the field blank.**

**1. Please indicate your CURRENT AVERAGE HOURLY BILLING RATE for the following functions. Please match functions as closely as possible.**

Principal	<input type="text"/>
Account Service	<input type="text"/>
Account Planning/Strategy	<input type="text"/>
Art Direction	<input type="text"/>
Creative/Design	<input type="text"/>
Digital Design	<input type="text"/>
Copywriting	<input type="text"/>
Production	<input type="text"/>
Project Management	<input type="text"/>
Estimating	<input type="text"/>
Proofreading	<input type="text"/>
Traditional Media Planning/Buying	<input type="text"/>
Digital Media Planning/Buying	<input type="text"/>
Public Relations	<input type="text"/>
Digital Strategy	<input type="text"/>
SEO Facilitation	<input type="text"/>
SEM Facilitation	<input type="text"/>
Social Media Facilitation	<input type="text"/>
Reporting and Analytics	<input type="text"/>
Digital Production	<input type="text"/>
Content Development	<input type="text"/>
Web Development	<input type="text"/>
Video Production	<input type="text"/>
Video Editing	<input type="text"/>
Administrative	<input type="text"/>

## 2025 Second Wind Annual Agency Survey

### FREELANCER RATE DATA

The following questions are designed to help us better understand the hourly rate agencies are paying to freelancers for the following services.

**NOTE: If you do not have a response for a specific function, please leave the field blank.**

**1. Please provide the CURRENT AVERAGE HOURLY RATE your agency pays to freelancers for the following functions.**

Creative/Design	<input type="text"/>
Digital Design	<input type="text"/>
Copywriting	<input type="text"/>
Production	<input type="text"/>
Proofreading	<input type="text"/>
Traditional Media Planning/Buying	<input type="text"/>
Digital Media Planning/Buying	<input type="text"/>
Public Relations	<input type="text"/>
SEO Facilitation	<input type="text"/>
SEM Facilitation	<input type="text"/>
Social Media Facilitation	<input type="text"/>
Digital Production	<input type="text"/>
Content Development	<input type="text"/>
Web Development	<input type="text"/>
Video Production	<input type="text"/>
Video Editing	<input type="text"/>

## 2025 Second Wind Annual Agency Survey

### PRODUCTION PRICING DATA

The following questions are designed to help us better understand the pricing practices of smaller to mid-sized advertising agencies. We are asking for the average cost estimate you provide to the client. We realize your specifications for these projects may not match ours exactly, that's ok. Simply provide pricing for projects that are similar in scope.

**NOTE: If you do not have a response for a specific project types, please leave the field blank.**

#### AD PRODUCTION

Includes concept, layout/design, photography or illustration, copy, art direction and account service charges, completed digital files prepped for delivery.

##### 1. 4-C ad spread.

Average Estimate to  
Client

##### 2. 4-C full-page ad.

Average Estimate to  
Client

##### 3. 4-C half-page ad.

Average Estimate to  
Client

##### 4. Half-page newspaper ad.

Average Estimate to  
Client

##### 5. Full-page newspaper ad.

Average Estimate to  
Client

#### OUTDOOR/BILLBOARD

Includes concept, layout/design, photography or illustration, copy, art direction and account service charges, completed digital files prepped for production.

##### 6. 4-C poster bulletin (static or digital).

Average Estimate to  
Client

**7. 4-C standard bulletin (static or digital).**

Average Estimate to  
Client

**8. 4-C transit shelter or kiosk poster.**

Average Estimate to  
Client

**9. 4-C exterior bus panel.**

Average Estimate to  
Client

**MARKETING MATERIALS**

Includes concept, layout, design, stock or existing/stock photography or illustration, copywriting, art direction, account service charges, proofreading and production of completed digital files.

**10. 4-C two-sided sell sheet; moderate copy.**

Average Estimate to  
Client

**11. 4-C folded brochure; moderate copy.**

Average Estimate to  
Client

**12. 4-C brochure; 8-10 pages; moderate copy.**

Average Estimate to  
Client

**13. 4-C catalog; 10-25 pages; original product photography.**

Average Estimate to  
Client

**14. 4-C catalog; 75-100 pages; original product photography.**

Average Estimate to  
Client

**15. 4-C corporate annual report; 20-30 pages; existing or stock photography.**

Average Estimate to  
Client

**16. Long-form content (white papers, e-books, case studies)**

Average Estimate to  
Client

**17. 4-C point-of-sale counter card.**

Average Estimate to  
Client

**18. 4-C postcards; series of four to six.**

Average Estimate to  
Client

**TV/RADIO**

Includes concept, script, storyboards, non-union talent, AV production costs, all art direction and account service charges and post-production editing.

**19. 15-second television spot.**

Average Estimate to  
Client

**20. 30-second television spot.**

Average Estimate to  
Client

**21. 60-second television spot.**

Average Estimate to  
Client

**22. 15-second radio spot.**

Average Estimate to  
Client

**23. 30-second radio spot.**

Average Estimate to  
Client

**24. 60-second radio spot.**

Average Estimate to  
Client

**VIDEO PRODUCTION**

Includes concept, script, storyboards, talent, AV production costs, all art direction and account service charges, and post production editing.

**25. Short form video (TikTok, Reels, YouTube Shorts)**

Average Estimate to  
Client

## **26. Long form video (Testimonials, Training, Corporate)**

Average Estimate to  
Client

### **PLANNING**

Includes research and analysis, planning meetings, copy, account service charges and all associated costs of production, collation and presentation.

## **27. Preparation of a client strategic marketing plan.**

Average Estimate to  
Client

### **DIGITAL**

Includes copywriting, layout/design, account service, programming and testing. Do not include maintenance, hosting or updating.

## **28. Email creation.**

Average Estimate to  
Client

## **29. Email newsletter creation.**

Average Estimate to  
Client

## **30. Display ads.**

Average Estimate to  
Client

## **31. Social ads (Facebook, Instagram, TikTok, LinkedIn)**

Average Estimate to  
Client

## **32. Development of a micro-site.**

Average Estimate to  
Client

## **33. Development of a website.**

Average Estimate to  
Client

## **34. Development of a website with e-commerce capabilities.**

Average Estimate to  
Client

### **35. App development.**

Average Estimate to  
Client

### **36. Streaming audio ads (Spotify, Pandora)**

Average Estimate to  
Client

### **37. Podcast development.**

Average Estimate to  
Client

### **38. Digital magazine creation.**

Average Estimate to  
Client

### **BRAND/TAGLINE/LOGO DEVELOPMENT**

Includes research, analysis, planning meetings, concepts, administrative and account service charges, and associated costs of production and presentation.

### **39. Brand discovery, development and launch plan.**

Average Estimate to  
Client

### **40. New product/company name and tagline.**

Average Estimate to  
Client

### **41. Logo design.**

Average Estimate to  
Client

### **42. Brand standards guide.**

Average Estimate to  
Client

### **PUBLIC RELATIONS**

Includes copywriting, proofreading, account service charges and distribution via email or online channels.

### **43. Press release.**

Average Estimate to  
Client

**44. Feature story.**

Average Estimate to  
Client

**45. Media kit development.**

Average Estimate to  
Client

**46. Influencer kit development.**

Average Estimate to  
Client



## 2025 Second Wind Annual Agency Survey

### AGENCY INFORMATION

**1. Please indicate your agency's state/province:**

**2. Is your agency located in a:**

- ☐ Major city/Metro area (over 1,000,000 area population)
- ☐ Large city/Metro area (500,000 to 999,999 area population)
- ☐ Small city/Metro area (100,000 to 499,999 area population)
- ☐ Small town/Rural area (Less than 100,000 area population)

**3. Is your agency a:**

- ☐ C-corporation
- ☐ S-corporation
- ☐ LLC
- ☐ Sole proprietorship

**4. Would you consider your agency to be:**

- ☐ Full-service (media, design, strategy , PR, etc.)
- ☐ Primarily web development
- ☐ Primarily creative and design
- ☐ Primarily strategy
- ☐ Primarily media
- ☐ Primarily video production
- ☐ Primarily PR
- ☐ Other (please specify)

**5. How many partners does your agency have?**

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5+

**6. How many full-time employees does your agency have?**

- |                             |                             |
|-----------------------------|-----------------------------|
| <input type="radio"/> 1-9   | <input type="radio"/> 30-39 |
| <input type="radio"/> 10-19 | <input type="radio"/> 40-49 |
| <input type="radio"/> 20-29 | <input type="radio"/> 50+   |

**7. Is the agency a family business?**

- ☐ Yes
- ☐ No

**8. If so, how many family members work in the business?**

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5+

**9. In 2024, your staff:**

- ☐ Increased
- ☐ Decreased
- ☐ No change

**10. When hiring new employees, what resources do you use to find talent? Check all that apply.**

- |   |  |
|---|--|
| <input type="checkbox"/> LinkedIn                                 | <input type="checkbox"/> Word of mouth/recommendations |
| <input type="checkbox"/> Professional recruiters                  | <input type="checkbox"/> Place ads in local media      |
| <input type="checkbox"/> Online job boards (Indeed, Monster, Zip) | <input type="checkbox"/> Job fairs/networking          |
| <input type="checkbox"/> Other (please specify)                   |  |

**11. What type of on-boarding materials/training do you have for new employees? Check all that apply.**

- ☐ We provide an agency process manual for review
- ☐ We assign a mentor
- ☐ We facilitate several days of formal training
- ☐ We do not currently have an on-boarding process
- ☐ Other (please specify)

**12. Do you use outsourced/freelance talent?**

- ☐ Yes  
☐ No

**13. If yes, you outsource:**

- ☐ Regularly  
☐ As needed by project

**14. How often do you outsource the following functions?**

	Always	Sometimes	Never
Creative/Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Production	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Digital Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Web Site Development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Media Planning/Buying	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public Relations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bookkeeping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Copywriting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Proofreading	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SEO/SEM	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social Media	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**15. Do you currently have (check all that apply):**

- |   |   |
|---|---|
| <input type="checkbox"/> Job descriptions for all employees | <input type="checkbox"/> Freelancer non-compete agreements    |
| <input type="checkbox"/> A policies and procedures manual   | <input type="checkbox"/> Employees complete daily time sheets |
| <input type="checkbox"/> An agency operations manual        | <input type="checkbox"/> An employee social media policy      |
| <input type="checkbox"/> Employee non-piracy contracts      | <input type="checkbox"/> An electronic data policy            |

**16. What is the agency's current working arrangement?**

- ☐ We are working remotely  
☐ We have a hybrid model in effect  
☐ We all work in the office

**17. If your agency currently has a space, do you:**

- ☐ Own the space  
☐ Rent the space

## 2025 Second Wind Annual Agency Survey

### EMPLOYEE BENEFITS

#### 1. What employee benefits/perks do you offer? Check all that apply.

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Health Insurance        | <input type="checkbox"/> 401(k) Contribution Match      | <input type="checkbox"/> Paid professional training/education/tuition |
| <input type="checkbox"/> Life insurance          | <input type="checkbox"/> Paid time off                  | <input type="checkbox"/> Paid professional association dues           |
| <input type="checkbox"/> Disability insurance    | <input type="checkbox"/> Paid holidays                  | <input type="checkbox"/> Leaves of absence (maternity/paternity)      |
| <input type="checkbox"/> Dental/Vision insurance | <input type="checkbox"/> Parking/commuting expense      | <input type="checkbox"/> Health-club memberships                      |
| <input type="checkbox"/> Retirement plan/401(k)  | <input type="checkbox"/> Company provides snacks/drinks |   |
| <input type="checkbox"/> Other (please specify)  |   |   |

#### 2. What percentage of your employees' healthcare benefits do you pay?

- |  |                                     |
|--|-------------------------------------|
| <input type="radio"/> 100%                   | <input type="radio"/> 25%           |
| <input type="radio"/> 75%                    | <input type="radio"/> Less than 25% |
| <input type="radio"/> 50%                    | <input type="radio"/> None          |
| <input type="radio"/> Other (please specify) |                                     |

#### 3. What percentage of dependents' healthcare benefits do you pay?

- |  |                                     |
|--|-------------------------------------|
| <input type="radio"/> 100%                   | <input type="radio"/> 25%           |
| <input type="radio"/> 75%                    | <input type="radio"/> Less than 25% |
| <input type="radio"/> 50%                    | <input type="radio"/> None          |
| <input type="radio"/> Other (please specify) |                                     |

#### 4. On average, how many paid days off (sick/vacation/personal) do your full-time employees have each year?

- |  |                                |
|--|--------------------------------|
| <input type="radio"/> 10 days                | <input type="radio"/> 25 days  |
| <input type="radio"/> 15 days                | <input type="radio"/> 26+ days |
| <input type="radio"/> 20 days                |                                |
| <input type="radio"/> Other (please specify) |                                |

**5. How do employees become eligible for paid time off?**

- ☐ They accrue days based on hours worked each pay period
- ☐ They receive a bank of days on their date of hire
- ☐ They are given a bank of days after a specific period of service
- ☐ We do not offer paid time off
- ☐ Other (please specify)

**6. Please indicate the number of paid holidays provided to employees:**

- |                         |                         |                          |
|-------------------------|-------------------------|--------------------------|
| <input type="radio"/> 1 | <input type="radio"/> 4 | <input type="radio"/> 7  |
| <input type="radio"/> 2 | <input type="radio"/> 5 | <input type="radio"/> 8  |
| <input type="radio"/> 3 | <input type="radio"/> 6 | <input type="radio"/> 9+ |

**7. Did you give a bonus in 2024?**

- ☐ Yes
- ☐ No

**8. If yes, what was the average bonus paid per employee?**

**9. Do you have a profit-sharing program?**

- ☐ Yes
- ☐ No

**10. If yes, what was the average percentage contributed per employee to the profit-sharing program in 2024?**

**11. How often do you facilitate employee performance reviews?**

- ☐ Annually
- ☐ Semi-annually
- ☐ Never
- ☐ Other (please specify)

## 2025 Second Wind Annual Agency Survey

### OPERATIONS AND ACCOUNTING

**1. Do you currently (check all that apply):**

- ☐ Require contract for project clients
- ☐ Require contract with AOR clients
- ☐ Include artwork ownership clause in contracts
- ☐ Use sequential liability clause on insertion orders
- ☐ Have clients review agency performance regularly
- ☐ Require POs for vendor purchases

**2. Are you compensated on (check all that apply):**

- ☐ A project basis
- ☐ Retainer/fee-based terms
- ☐ Commission and/or markup
- ☐ Incentive-based terms (risk/reward)
- ☐ Other (please specify)

**3. In 2025, have your client marketing budgets generally:**

- ☐ Increased
- ☐ Decreased
- ☐ Stayed the same

**4. Do you ever use an agency-wide “blended rate”?**

- ☐ Yes
- ☐ No

**5. If yes, what is your current blended rate?**

**6. Which of the following billing practices do you typically use? (Check all that apply).**

- ☐ Bill as soon the job is completed (Rolling)
- ☐ Send a bill every month for the work completed (Progress)
- ☐ Bill at set times (Milestone)
- ☐ Other (please specify)

**7. What is the average length of time it takes to collect your receivables?**

- ☐ 15 days
- ☐ 30 days
- ☐ 45 days
- ☐ 60 days
- ☐ 90 days
- ☐ 120+ days

**8. Are your clients typically billed for media:**

- ☐ As soon as the insertion order is cut
- ☐ Directly by the media
- ☐ When the final media bill arrives and is checked

**9. Please provide your average agency markup on the following outside services:**

Printing

Freelance design/writing

Web programming

Stock photography

Video services

**10. Do you have a line of credit?**

- ☐ Yes
- ☐ No

## 2025 Second Wind Annual Agency Survey

### PLANNING AND NEW BUSINESS

**1. Does your agency have (check all that apply):**

- ☐ A strategic plan?
- ☐ A proactive new business plan?
- ☐ A succession plan?
- ☐ A contingency plan for loss of data or business activities?

**2. Do you employ a full-time New Business Developer?**

- ☐ Yes
- ☐ No

**3. If yes, are they paid:**

- ☐ Salary plus commission
- ☐ Draw against commission
- ☐ Other (please specify)
- ☐ Straight Salary
- ☐ Straight commission

**4. What was your New Business Developer's total compensation in 2024?**

**5. What tools do you use to market to potential clients? (Check all that apply)**

- ☐ Social Content
- ☐ SEO
- ☐ Google AdWords
- ☐ Website/Landing Pages
- ☐ White Papers
- ☐ Other (please specify)
- ☐ Direct mail
- ☐ Cold calls
- ☐ Email
- ☐ LinkedIn (Paid Ads)
- ☐ Facebook (Paid Ads)



**6. How often do you acquire business through the following means?**

	Very often	Sometimes	Never
Referrals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Direct mail	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cold calls	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Email	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Linked In (Paid Ads)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Facebook (Paid Ads)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social Content	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SEO	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Google AdWords	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Website/Landing Pages	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
White Papers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**7. New business prospecting:**

Approximately how many proposals did you do in 2024?

How many proposals gained new projects/accounts?

**8. Do you respond to RFPs?**

- ☐ Always
- ☐ Sometimes
- ☐ Never

**9. Do you use a CRM?**

- ☐ Yes
- ☐ No

**10. If yes, please provide the name of the software:**

**11. How do you present your agency's capabilities/portfolio? (Check all that apply)**

- ☐ Online
- ☐ PPT/Keynote
- ☐ Traditional
- ☐ Video
- ☐ Other (please specify)

**12. For how many years have you serviced your longest-held account?**

**13. What percentage of your total AGI comes from your largest account?**

- ☐ 0-24%
- ☐ 25-49%
- ☐ 50-74%
- ☐ 75%+

**14. What do you believe is the primary issue small to mid-sized agencies are dealing with currently?**

**15. What is your top business goal for 2025?**

## 2025 Second Wind Annual Agency Survey

### TECHNOLOGY AND SOFTWARE

#### 1. Which software do you currently use for project management/workflow?

- |  |                                     |                                      |
|--|-------------------------------------|--------------------------------------|
| <input type="radio"/> Advantage              | <input type="radio"/> CurrentTrack  | <input type="radio"/> Silent Partner |
| <input type="radio"/> Asana                  | <input type="radio"/> Deltek        | <input type="radio"/> Trello         |
| <input type="radio"/> Basecamp               | <input type="radio"/> FunctionFox   | <input type="radio"/> Workamajig     |
| <input type="radio"/> Clients and Profits    | <input type="radio"/> FunctionPoint | <input type="radio"/> Wrike          |
| <input type="radio"/> Control G              | <input type="radio"/> Monday        |                                      |
| <input type="radio"/> Other (please specify) |                                     |                                      |

#### 2. Which software do you currently use for accounting?

- |  |                                  |                                      |
|--|----------------------------------|--------------------------------------|
| <input type="radio"/> Advantage              | <input type="radio"/> Nutcache   | <input type="radio"/> Silent Partner |
| <input type="radio"/> Clients and Profits    | <input type="radio"/> QuickBooks | <input type="radio"/> Workamajig     |
| <input type="radio"/> Control G              | <input type="radio"/> Sage 50    |                                      |
| <input type="radio"/> Other (please specify) |                                  |                                      |

#### 3. Which of the following software do you currently use for media planning and buying?

- |  |                                   |
|--|-----------------------------------|
| <input type="radio"/> Strata                 | <input type="radio"/> BluHorn     |
| <input type="radio"/> Telmar                 | <input type="radio"/> Mediatool   |
| <input type="radio"/> GaleForce              | <input type="radio"/> MediaPlanHQ |
| <input type="radio"/> SmartPlus              | <input type="radio"/> Tapscan     |
| <input type="radio"/> Other (please specify) |                                   |

**4. What type of digital asset management/storage system do you use? (Check all that apply)**

- ☐ Cloud based
- ☐ On-site hard drive
- ☐ Off-site hard drive
- ☐ Other (please specify)

**5. What collaboration tools do you use internally or with clients? (Check all that apply)**

- ☐ Dropbox
- ☐ Google Workspace
- ☐ Adobe Creative Cloud
- ☐ Slack
- ☐ Other (please specify)
- ☐ MS Teams
- ☐ Sharepoint
- ☐ Egnyte

## 2025 Second Wind Annual Agency Survey

### ARTIFICIAL INTELLIGENCE (AI)

#### 1. Which best describes your agency's current use of AI tools?

- ☐ Not using AI at all
- ☐ Experimenting occasionally
- ☐ Using AI regularly for specific tasks
- ☐ Using AI extensively across many functions

#### 2. In which areas does your agency currently use AI? (Check all that apply)

- ☐ Content creation (copy, images, video) ☐ Data analysis/reporting ☐ Project management/operations
- ☐ Media planning and buying ☐ Research/insights ☐ Client communications
- ☐ Other (please specify)

#### 3. Which of the following AI tools do you currently use?

- ☐ Abyssale ☐ Creatopy ☐ Midjourney
- ☐ Adobe Firefly ☐ Descript ☐ NotebookLM
- ☐ AdCreative.ai ☐ Fathom ☐ Omneky
- ☐ Canva Magic Studio ☐ Gemini (Google) ☐ Runway
- ☐ ChatGPT ☐ Grammarly / GrammarlyGO ☐ Smartly.io
- ☐ Claude ☐ Jasper ☐ Synthesia
- ☐ Copy.ai ☐ Lumen5
- ☐ Other (please specify)

#### 4. On a scale of 1-5, how integrated are AI tools in your agency's daily workflow?

1 Not at all

3 Somewhat

5 Very much

☐

**5. How valuable do you feel AI tools are to your agency's success?**

- ☐ Not valuable ☐ Very valuable
- ☐ Somewhat valuable ☐ Essential
- ☐ Moderately valuable

**6. What is the biggest benefit you've seen (or expect to see) from using AI in your agency?**

**7. What challenges or concerns do you have about using AI? (Check all that apply)**

- ☐ Accuracy/reliability of outputs ☐ Ethical concerns (bias, copyright, originality)
- ☐ Cost of tools ☐ Training/skills required
- ☐ Client trust/acceptance ☐ Integration with existing workflows
- ☐ Other (please specify)

**8. What percentage of your agency's annual budget is currently allocated to AI tools?**

- ☐ 0%
- ☐ Less than 5%
- ☐ 5-10%
- ☐ 10-20%
- ☐ More than 20%

**9. How would you rate your team's skill level with AI tools?**

- ☐ Beginner ☐ Intermediate ☐ Advanced ☐ Expert

**10. How likely is your agency to increase AI use in the next 12 months?**

- ☐ Very unlikely ☐ Unlikely ☐ Neutral ☐ Likely ☐ Very likely

**11. How do you see AI shaping the future of small advertising agencies over the next 3-5 years?**

## 2025 Second Wind Annual Agency Survey

### DIGITAL SERVICES

**1. Which of the following services do you provide for your clients? (Check all that apply)**

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> App development             | <input type="checkbox"/> Marketing automation      | <input type="checkbox"/> Programmatic media buying |
| <input type="checkbox"/> Blogs                       | <input type="checkbox"/> Mobile/location marketing | <input type="checkbox"/> SEO/SEM                   |
| <input type="checkbox"/> Both                        | <input type="checkbox"/> Online ad creation        | <input type="checkbox"/> SMS/MMS                   |
| <input type="checkbox"/> Content marketing           | <input type="checkbox"/> Online media buying       | <input type="checkbox"/> Social media              |
| <input type="checkbox"/> eBooks/Digital publications | <input type="checkbox"/> Online video              | <input type="checkbox"/> Viral marketing           |
| <input type="checkbox"/> Email marketing             | <input type="checkbox"/> OTT                       | <input type="checkbox"/> Website development       |
| <input type="checkbox"/> In-house                    | <input type="checkbox"/> Outsourced partner        | <input type="checkbox"/> Website Management        |
| <input type="checkbox"/> Internet radio              | <input type="checkbox"/> Podcasting/vodcasting     |  |
| <input type="checkbox"/> Other (please specify)      |  |  |

**2. How do you handle digital media buying?**

- ☐ In-house
- ☐ Outsourced partner
- ☐ Both

**3. How are you compensated for digital media buying?**

- ☐ Commission
- ☐ Fee/Hourly
- ☐ Combination
- ☐ Other (please specify)

**4. Which of the following vehicles do you create/manage for your clients and your agency. (Check all that apply)**

	Clients	Agency
Clients Agency	<input type="checkbox"/>	<input type="checkbox"/>
Facebook	<input type="checkbox"/>	<input type="checkbox"/>
Twitter	<input type="checkbox"/>	<input type="checkbox"/>
LinkedIn	<input type="checkbox"/>	<input type="checkbox"/>
TikTok	<input type="checkbox"/>	<input type="checkbox"/>
Blogs	<input type="checkbox"/>	<input type="checkbox"/>
Instagram	<input type="checkbox"/>	<input type="checkbox"/>
Snapchat	<input type="checkbox"/>	<input type="checkbox"/>
Pinterest	<input type="checkbox"/>	<input type="checkbox"/>
YouTube	<input type="checkbox"/>	<input type="checkbox"/>
Vimeo	<input type="checkbox"/>	<input type="checkbox"/>
Podcasts	<input type="checkbox"/>	<input type="checkbox"/>

**5. Does your agency produce videos in-house or with a vendor?**

☐ In-house    ☐ Vendor    ☐ Both

**6. Which of the following types of videos do you create for the agency or your clients? (Check all that apply)**

- ☐ Customer testimonials
- ☐ Thought leader interviews
- ☐ Product demonstration videos
- ☐ Viral videos
- ☐ Video blogs
- ☐ Event videos
- ☐ Tutorial videos
- ☐ Live and on-demand webinars

**7. What are your top challenges when handling digital media for clients?**

**Thank you for your participation. We look forward to delivering the results later this year.**